

Human Resources Policy 1.03 Ethics of Public Employment states: "All employees shall maintain the highest ethical and moral standards and perform their duties within the parameters of the laws of the State of Ohio and other ordinances rules and regulations that may be set forth by the City. Employees should remember that their compensation is paid through taxes and user fees. Therefore, each employee assumes the responsibility to serve the public in an honest, effective and professional manner. Discourtesy or rudeness to the public will not be tolerated."